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NCFE

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INSTITUTE of
MANAGEMENT
& TECHNOLOGY



NCFE CACHE

Level 5 Diploma in Leadership
for Health and Social Care
and Children and Young People's
Services (England)

(Children and Young People's Management)

www.demont.ac.ae

DREAM & ACHIEVE

with

DE MONT



ABOUT DEMONT



DEMONT INSTITUTE *of* MANAGEMENT & TECHNOLOGY

DeMont Institute of Management and Technology is among the first Technical and Vocational Education and Training (TVET) providers in the UAE. DeMont offers NCFE, CMI, and Pearson programs that are accredited by Knowledge and Human Development Authority (KHDA). We have mastered the art, science, and practice of providing quality UK education with optimum result-centric teaching models that include pedagogical and blended forms of learning. Imparting quality education, offering accredited certifications, and delivering lessons that will alter our students' experience for the better is at the core of our institution's value. DeMont aspires to pave a promising career pathway for all those who walk through the doors of the institution with the desire to learn and grow.

ABOUT NCFE

Established in 1848, NCFE stands as an educational charity and a pioneering force in the realm of vocational and technical learning. With a steadfast commitment to revolutionizing the educational landscape, NCFE is dedicated to advancing a smarter education ecosystem. Drawing upon an unparalleled 175 years of educational expertise and a profound understanding of how individuals learn, NCFE keenly identifies and addresses society's most pressing learning needs, igniting innovation and progress within the education sector. With an unwavering commitment to expanding its reach and impact, NCFE holds a prominent position as one of the United Kingdom's largest technical and vocational awarding organizations, certifying thousands of learners annually. Over the past years, the organization has registered nearly 10,000 apprentices with an impressive 85% first-time pass rate, engaged with nearly 500 stakeholders to enhance T Level technical qualifications, and reached a remarkable milestone of £1 million in donations through the Assessment Innovation Fund. Moreover, NCFE has conducted over 1.3 million assessments within the post-16 employability and skills sector.





NCFE CACHE PROGRAMS



The CACHE qualifications from the United Kingdom are globally acknowledged as the pinnacle of excellence in the field of early childcare and education. Over the years, CACHE has consistently dedicated resources to develop top-tier credentials. Crafted and authored by experts, these qualifications have played a pivotal role in elevating academic standards for countless students. CACHE's unwavering commitment to individuals responsible for the care of children, young adults, and adults ensures that these qualifications will remain aligned with the demands of a contemporary workforce, catering to the evolving needs of those in caregiving roles.

ABOUT THE PROGRAM

The NCFE CACHE Level 5 Diploma in Leadership for Health and Social Care empowers individuals with the essential skills and knowledge to adeptly lead and manage residential childcare settings for children and young people. This comprehensive qualification equips learners with vital expertise in areas such as team leadership, group living supervision, child and youth support, and policy implementation.

Moreover, this program offers learners the flexibility to select optional modules tailored to their roles within residential childcare. This ensures a customized learning experience aligned with their specific career trajectories and responsibilities.

The curriculum covers an extensive array of critical subjects, including effective team management, professional supervision, coaching, mentoring, recruitment practices, and comprehensive induction protocols. Learners will also master the art of promoting well-being and resilience in children and young people, addressing concerns and complaints, and crafting robust health and safety policies.

Emphasis is placed on pivotal aspects such as collaboration, executing research projects, and establishing efficient communication systems. Learners will delve into topics like championing equality, diversity, and inclusion, comprehending child and young person development, and implementing leading practices to foster positive outcomes in their growth and development. Equally vital, safeguarding policies and procedures, essential for the protection of children and young people, form a cornerstone of this program.

Who is this course for



- Candidates aged 21 and above who are currently employed in the Early Years Workforce.
- Candidates who are already working or aspiring to work as Managers, Deputy Managers, and Head Teachers in Early Years settings.
- Teachers who are seeking career advancement opportunities, such as becoming Nursery Managers or Branch Managers within their respective Early Years settings.

Who is eligible



- Candidates who can demonstrate proficiency in English language skills, both in written and oral communication.
- Candidates who possess a high school diploma or equivalent qualification.

Progression opportunities:

Upon successful completion of the program, learners will have the opportunity to pursue various job roles depending on the chosen pathway. The following selection provides a glimpse of the diverse range of opportunities available in both adult and children and young people's settings:

- Manager
- Deputy manager
- Assistant manager
- Care broker
- Case manager
- Senior support worker
- Day care manager
- Residential care manager

Structure of Qualification

This program consists of 18 distinct units, each designed to empower professionals to proficiently handle diverse tasks, shoulder responsibilities, and excel in delivering exceptional quality of work in their careers.

UNITS

- ▶ Lead and manage a team within a health and social care or children and young people's setting.
- ▶ Understand how to manage a team
- ▶ Develop professional supervision practice in health and social care or children and young people's work settings
- ▶ Facilitate coaching and mentoring of practitioners in health and social care or children and young people's settings
- ▶ Recruitment and selection within health and social care for children and young people's settings
- ▶ Manage induction in health and social care or children and young people's settings
- ▶ Lead practice in promoting the well-being and resilience of children and young people
- ▶ Develop procedures and practice to respond to concerns and complaints
- ▶ Develop health and safety and risk management policies, procedures and practices in health and social care or children and young people's settings
- ▶ Work in partnership in health and social care or children and young people's settings
- ▶ Understand partnership working
- ▶ Undertake a research project within services for health and social care or children and young people
- ▶ Use and develop systems that promote communication
- ▶ Promote professional development
- ▶ Champion equality, diversity, and inclusion
- ▶ Understand children and young person's development
- ▶ Lead practice that supports positive outcomes for child and young person development
- ▶ Develop and implement policies and procedures to support the safeguarding of children and young people

CACHE PROGRAMMES

- NCFE CACHE Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services (England) (Children and Young People's Management)
- NCFE CACHE Level 3 Diploma for the Early Years Workforce (Early Years Educator)
- NCFE CACHE Level 3 Award for Special Educational Needs Coordinators in Early Years Settings
- NCFE CACHE Level 2 Certificate Introducing Caring for Children and Young People





LEADING THE WAY IN TEACHER DEVELOPMENT



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