



CERTIFIED

# STRATEGIC HUMAN RESOURCE MANAGEMENT PROFESSIONAL

Awarded by



Chartered  
Management  
Institute

Blended  
Learning



10 Weeks

Permitted  
By KHDA

DeMont Institute of Management and Technology is a Technical and Vocational Education and Training (TVET) provider in the UAE. DeMont offers NCFE, CMI, and Pearson programs that are permitted by the Knowledge and Human Development Authority (KHDA). We have mastered the art, science, and practice of providing quality UK education with optimum result-centric teaching methods that include pedagogical and blended forms of learning. Imparting quality education, offering accredited certifications, and delivering lessons that will alter our student experience for the better are at the care of our institution's value. DeMont aspires to pave a promising career pathway for all those who walk through the doors of the institution with the desire to learn and grow.



The Chartered Management Institute (CMI) collaborates with businesses and educational organisations to empower professionals by enhancing their skills, encouraging a confident professional approach to the career of students, and helping shape successful managers and leaders. CMI is the only chartered professional body dedicated to promoting the highest standards of management and leadership excellence.



## Programme Overview

The Certified Strategic Human Resource Management Professional program is an innovative and comprehensive program carefully designed to prepare individuals for success in the ever-evolving landscape of human resource management. This program serves as a catalyst for career advancement by focusing on the development of strategic and individual competencies essential in today's dynamic and knowledge-driven work environment.

## Learning Outcomes

- Understand Strategic Issues in Human Resource Management (HRM).
- Understand Strategic Human Resource Management in Practice.
- Understanding the Role of Strategic HRM in Delivering Organizational Strategies.
- Be able to review an Organization's Management of its Human Resources.

## Key Features

- Learn about human resource management trends and approaches
- Evaluate present and future human capital concerns in a business sector and make recommendations for how to address identified issues
- Create efficient technological systems for HRM, planning, staff administration, and performance management
- Create an internal communication system using a combination of emailers and a group intranet

## Who Is This Programme for?

Human Resource associates and executives who wish to further excel in their careers.



## Minimum Eligibility

A Bachelor's Degree with relevant work experience in a specific field of Business





# GUIDING THE FUTURE OF HR



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